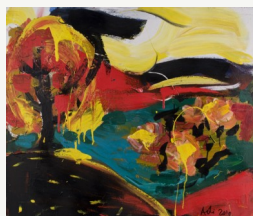


## New Legal Requirements for the Employer(s) and the Employee(s)



LANDSCAPE  
BY ADRIANA PULESHI

According to the Decision of Council of Minister no.414, dated 27.06. 2012 “On some amendments in the Decision of Council of Ministers no.1114, dated 30.07.2008 “On some issues for the implementation of the law no.7703, dated 11. 5.1993 “On social security in the Republic of Albania”, as amended, and law no.9136, dated 11.9.2003 “On the collection of the mandatory contributions of social security and health insurance in the Republic of Albania”, as amended, and law no.7870, dated 13.10.1994 “On health insurance in the Republic of Albania”, the minimum monthly salary for the purposes of the calculation of social security and health insurance contributions is now **18,295.00 Leke (approximately 133 Euro)** whereas the maximum salary is **91,475.00 Leke (approximately 666 Euro)**.



CANDLE  
BY BERINA KOKONA

This Decision of Council of Minister is effective **as from 01.07.2012**.

In addition, please note that as defined in the Decision of Council of Ministers “On Defining the Minimum Salary in Country Level”, as from 15.07.2012 onwards the minimum base monthly salary to be paid to employees on a national level is **21,000.00 Leke (approximately 153 Euro)** and the minimum base hourly salary is **121.00 Leke (approximately 0.88 Euro)**.

### FOR FURTHER INFORMATION PLEASE CONTACT OUR TAX & BANKING DEPARTMENT:

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